



Bringing Faith and Learning to Life

Collaborative Relationships Policy Statement

Rationale:

At St Joseph's we recognise and celebrate the divine uniqueness of each individual. We are committed to nurturing positive relationships within our school community through living out our values of humility, justice and compassion for others. At St Joseph's, we foster a sense of community through collaborative relationships between parish, school, home and the wider community.

We embrace the gifts and differences of all. We are committed to promoting and modelling respectful relationships within our community.

Values:

Humility: We all come with differing gifts and talents. We are equals and treat each other the way we wish to be treated.

Justice: We stand up for our own rights and the rights of others. We do not judge people or put them in categories. Everyone gets his/her fair share.

Compassion: We understand and care when someone is in trouble or makes a mistake. We are kind, supportive and forgiving.

Respect: Respect for each individual underpins all we do at St Joseph's. We uphold the dignity and diversity of each and every person in our community.

Trust: We are true to our word and will follow through on our actions. We trust that there is some gift or learning in everything life brings.

Policy Statement:

At St Joseph's we wish for all members of our school community to feel safe and valued. We affirm that all people are made in the image and likeness of God. This calls us to do what is just, to show constant love and to live in humble fellowship with each other and with God. Guided by our gospel values, we aim to be a welcoming, supportive community nurturing and challenging each other to fullness of life in Christ.

Implementation:

A number of *school procedures* will be guided by this policy. Policy familiarisation will be included in Enrolment and Induction procedures with parents, staff and students. For existing members of this school community, familiarisation with the policy is a priority and will be revisited on an on-going basis. This policy applies to all St Joseph's community members regardless of religion or cultural background.

Behaviour of community members towards one another should increasingly reflect a deepening understanding of the content of this policy.

We implement the Collaborative Relationships Policy by following the accompanying schedule of protocols/procedures:

- School Community Participation Protocols
- Volunteer Protocols
- Behaviour Management Protocols
- Social Media Protocols
- Pastoral Care Protocols
- Enrolment Protocols
- Parents and Friends Association

